The assumptions underlying some negative emotions

Descriptions of are emotions drawn from "Why We Should Think of Stress as a Subset of Emotion", Richard S Lazarus, in the Handbook of Stress (Ed Leo Golderberger and Shlomo Breznitz), 1993, The Free Press, New York

Emotion	Description	Underlying Assumption
Anger	A demeaning offense against me and mine	 Frustration of important goals (stated or not stated) Damage to our self-esteem, or to people, objects or ideas we value Blamed on another person or group of people
Anxiety	Facing certain existential threat	 Threat to our survival or what we hold to be important Uncertainty about whether the threatened situation will occur or its severity No internal or external blame
Fright	Facing an immediate, concrete and overwhelming danger	 Threat to our survival or what we hold to be important No internal or external blame
Guilt	Having transgressed a moral imperative	Failure to live up to an important moral standardBlamed on ourselves
Shame	Failure to live up to an ego ideal	Failure to live up to an ideal of oneselfBlamed on ourselves
Sadness	Having experienced an irrevocable loss	 Damage to ourselves, our self-esteem, or to people, objects or ideas we value No intense internal or external blame No ability to recover the situation

Step by Step Approach to Analyzing Negative Emotions that Cause Stress

- 1. Relax
- 2. Identify the assumptions that you are making
- 3. Challenge the assumptions
- 4. Take appropriate action

Note: negative emotions can be a useful early warning signal that something may be wrong. We can take instant action if it is required but it is usually helpful to analyze the assumptions behind the emotions in order to determine if it is a warning signal for something that we need to pay more attention to.

Assumptions we may be making:

- That the situation is relevant to our goals: Goals can be formal goals or objectives that we set ourselves, or can be informal, unstated desires like wanting to drink when thirsty or eat when hungry. If the situation is not relevant to our goals or to the goals of people who are important to us, then we feel little emotion. The intensity of the emotion we feel reflects the importance of the goal.
- That the situation threatens our goals: We usually experience positive emotions in situations that support our achievement of goals and negative emotion when these are being frustrated.
- That we expect the situation to turn out badly.
- That we feel that something important to us is being threatened: We experience different emotions depending on which of the following personal factors we think are threatened
 - o Our self-esteem, or the value that other people see in us
 - Our ideal of how we want to see ourselves
 - Our moral values
 - Thoughts, ideas, philosophies and understandings of reality that we think are important
 - o People that we love or objects that we value
 - o Goals and ambitions that are important to us

Stress Management: Your Legitimate Rights

Your Legitimate Rights

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Mistaken Assumption: Traditional Your Legitimate Rights

wiistaken Assumption. Traditional	rour Legitimate Rights
It is selfish to put your needs before others' needs.	You have a right to put yourself first sometimes
It is shameful to make mistakes. You	You have a right to make some
should have an appropriate response	mistakes. Mistakes are inevitable,
for every occasion	particularly when you are stretching
lor every occasion	yourself to do something new or
	original
If you can't convince others that your	You have a right to be the final judge of
feelings are reasonable, then the	your feelings and accept them as
feelings must be wrong, or maybe you	legitimate.
are going crazy	
You should respect the views of others,	You have a right to have your own
especially if they are in a position of	opinions and convictions.
authority. Keep your differences of	
opinion to yourself. Listen and learn.	
You should always try to be logical and	You have a right to change your mind
consistent.	and decide on a different site of action
You should be flexible and adjust.	You have a right to protest against
Others have good reasons for their	unfair treatment or criticism.
actions and it is not polite to question	
them.	
You should never interrupt people.	You have a right to interrupt in order to
Asking questions reveals your stupidity	ask for clarification
to others.	
Things could get even worse. Don't	You have a right to negotiate for
rock the boat.	change.
You shouldn't take up other people's	You have a right to ask for help or for
valuable time with your problems	emotional support.
People don't want to hear that you feel	,
bad, so keep it to yourself	You have a right to feel and express
	pain.
When someone takes the time to give	You have a right to ignore the advice of
you advice, you should take it very	others.
seriously. They are often right	
Knowing that you did something well is	You have a right to receive formal
its own reward. People don't like show-	recognition for your work and your
offs. Successful people are secretly	achievements
disliked and envied. Be modest when	

complimented.	
You should always try to accommodate others. If you don't, they won't be there when you need them	You have a right to say "No".
Don't be anti-social. People are going to think you don't like them if you say you'd rather be alone instead of with them.	You have a right to be alone, even if others would prefer your company
You should always have a good reason for everything you feel and do.	You have a right not to justify yourself to others
When someone is in trouble, you should help them	You have a right not to take responsibility for someone else's problem.
You need to be sensitive to the needs and wishes of others, even when they are unable to tell you what they want.	You have a right not to have to anticipate others' needs and wishes.
It is always good policy to stay on people's good side.	You have a right not to always worry about the goodwill of others.
It is not nice to put people off. If questioned, give an answer.	You have a right to choose not to respond to a situation

Stress Management: Rational Affirmations

Using rational thinking to develop specific stress-reducing affirmations

Some types of stress producing thoughts may include:

- 1. Feelings of inadequacy:
 - Am I well trained and experienced enough to do this job
 - Have I prepared enough
 - Have I done sufficient planning
- 2. Worries about performance
 - Do I have the resources necessary to do this job
 - Have I scheduled enough time
 - Do I have the support team or systems cued and ready to go
- 3. Problems with issues outside of your control
 - Is there appropriate contingency planning
 - Have I thought through and planned for all the potential risks
- 4. Worry about other people's reactions
 - What will they think of me
 - Will they think I didn't do a good job

Some types of positive affirmations in response to the above stressful concerns:

- 1. Feelings of inadequacy
 - I am well trained for this
 - I have the experience, tools and resources that I need
 - I can do a superb job
- 2. Worries about performance
 - I thoroughly understand the problem and have the resources I need
 - I am prepared to do an excellent job
- 3. Problems with issues outside your control
 - I have thought through everything and am prepared to handle anything that might reasonably happen
 - We are very well placed to react with flexibility to whatever might happen
- 4. Worry about other people's reactions
 - I am well-prepared and am doing the best that I can
 - Fair people will respect this
 - I will rise above any unfair criticism in a mature and professional way